

# Behaviour Management Policy

Governor Stirling Senior High School operates on the belief that all students have the ability and the right to learn. Managing student behaviour is a shared responsibility with students, parents and teachers working to create a safe, caring and productive learning environment.

The Student Code of Conduct is based on the principles of restorative practices. Restorative practice is the science of building social capital and achieving social discipline through participation, learning and decision-making.

The fundamental basis of restorative practices is - people are happier when those in positions of authority do things with them, rather than to them or for them.

The three principles of fair process are:

## Engagement

Involving individuals in decisions that affect them, by listening to their views and genuinely taking their opinions into account.

## Explanation

Explaining the reasoning to everyone who has been involved or who is affected by it.

## Expectation clarity

Making sure that everyone clearly understands a decision and what is expected of them in the future.